

Greenstone Gold Mines L.P. is a 60/40 joint venture partnership between Equinox Gold and Orion Mine Finance Group formed for the purpose of the joint ownership and development of the Greenstone Gold Property including the Greenstone Mine located on a historical mine site in the Geraldton-Beardmore Greenstone belt in Ontario. The Greenstone Mine is managed directly by a dynamic and experienced Owner's team, with an estimated \$1.5 Billion investment over the three-year construction and commissioning phase, and a 14-year operating life of mine.

Indigenous Relations Coordinator

Greenstone Mine is seeking an Indigenous Relations Coordinator to join our team. Reporting to the Manager, Sustainability & Environment, the Indigenous Relations Coordinator will be responsible for all aspects of Greenstone Mine's Indigenous Relations.

PRIMARY RESPONSIBILITIES MAY INCLUDE:

- In collaboration with Greenstone Gold Mines' management, develop and execute the implementation of agreements between GGM and applicable Indigenous communities, including aspects such as employment and business opportunities, training and implementation committees.
- Foster and maintain strong relationships with our Indigenous partners
- Provide a local presence and facilitate coordination within the communities as required to attain their successful participating in the Project benefits in a manner consistent with the agreements.
- Engage community leadership and representatives, solicit on-going input and feedback, and collaborate on human resources, training, business, and other matters consistent with the agreements.
- Establish, implement and oversee GGM's Grievance Mechanism and consultation records, and other indigenous plan and commitments, and ensure GGM is in compliance with all requirements
- Lead the collaborative design and active participation in the Long Temp Relationship Agreement Implementation Committee.

SKILLS AND COMPETENCIES

- Ability to listen and communicate in a clear, honest, authentic and respectful manner
- A self starter, a relentless drive and perseverance to achieve the goals
- Experience working and negotiating with indigenous community members and local communities
- Knowledge of the mining industry particularly the technical aspects that comprise the Long-Term Relationship Agreement
- Demonstrated project management experience
- Demonstrated knowledge of safe work practices, policies and procedures
- Ability to drive for results through planning, alignment and execution
- Ability to make optimal decisions through accountability, judgement, problem solving, prudent risk taking, and market/industry awareness

- Ability to build working relationships through respect & integrity, open communication, teamwork, negotiation, influence and relationship management
- Ability to drive high performance by delegating authority, setting goals and measuring performance, continuous learning & coaching, recognizing and rewarding

EXPERIENCE, QUALIFICATIONS & EDUCATION

- Relevant degree or diploma
- 5 -7 years related experience, with a minimum of 3 years in a leadership role in Indigenous Relations
- Experience in the mining industry and/or experience in major construction projects would be an asset.

LOCATION

- This position will be based at site in Geraldton, ON.

HOW TO APPLY

- To submit your resume please visit www.greenstonegoldmines.com/careers

Greenstone Mine provides company transportation from multiple pick-up points

We thank all candidates for their applications, however, only those selected for an interview will be contacted. Greenstone Gold Mines is committed to inclusiveness, equity, and accessibility. We encourage all qualified candidates to apply.

Accommodations are available on request for candidates taking part in all aspects of the selection process.