

# Financial Planning and Analysis - Contract Position – 12 months

## Who We Are:

Impala Canada is the only Canadian primary palladium producer. Located in Northern Ontario, Lac des Iles Mine (LDI) features a world class orebody consisting of an open pit and one of the largest underground mines in Canada. Mine operations are data driven, supported by the latest in mine technology and equipment, real time mine management, and automation. At LDI we employ over 700 of Canada's best and brightest in their field. Driven to exceed, our people are motivated by a culture of safety in a positive and collaborative work environment. With a modern infrastructure, significant exploration portfolio, and dedicated employees Impala Canada is a well-positioned, low cost, long term, sustainable palladium producer.

## Job Description:

Supporting the Manager, Finance Optimization for the development and analysis of annual and 5 year budgets and forecasts.

Prepares supporting documents, schedules and footnotes as needed in preparation of the Company's annual budget and coordinates and provides data and information to the departments as requested.

Working closely with the cost accountants and mine site management, and the finance department to support accurate cost and capital reporting.

Review of monthly cost performance measures provided by the mine site.

Provide variance analysis on cost performance relative to budget and forecast on a quarterly and annual basis.

Identify and investigate and report on forecast changes.

Track capital expenditures in comparison to the capital budget and forecast as well as management authorizations.

Provide assistance/guidance in preparation of authorization for expenditures reports.

Provide assistance with review or purchase requisitions in approvals, as well as monitor and improve controls surrounding procurement process.

Assist departments with project and cost center setup and costing.

Assist with internal and external audits as required.

Assist with process improvement and special projects as assigned.

## Qualifications:

### Education/Experience

Professional accounting designation, or working towards a professional accounting designation.

Minimum of five (5) years financial experience, with preference given to individuals with experience in a mining or manufacturing environment.

### Qualifications / Other Requirements

Strong communication and interpersonal skills and have the ability to work in an industrial environment.

Demonstrated ability to effectively lead others.

Effective oral and written communication skills.

Excellent organization skills.

Ability to work well under pressure and to adhere to strict deadlines.

Ability to work independently with minimal supervision in a dynamic environment.

Strong time management skills, and able to effectively manage multiple priorities.

Knowledge of IFRS.

Experience with Excel.

Position ideally based out of the Thunder Bay office located in the city of Thunder Bay or based out of Toronto with 1-2 trips to the Thunder Bay office or site, per month. A valid Ontario driver's license is required to facilitate independent travel to/from the mine site.

## What's in it for You:

The position offers a competitive remuneration package consisting of base salary, and travel allowance. Accommodations and meals are provided while at the mine site. On your off duty time enjoy various outdoor and indoor extracurricular activities.

Please note, that all job offers are conditional upon successful completion of a pre-employment medical which includes drug and alcohol testing. Proof of being fully vaccinated for Covid-19 will be required as a condition of employment for new hires.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please visit [www.impalacanada.com](http://www.impalacanada.com) for more information regarding Lac des iles Mines Ltd. Visit [careers.impalacanada.com](http://careers.impalacanada.com) to apply

## Company

Impala Canada Ltd.

## Location

Finance

## Opening Date

Jan 06, 2023