



## Human Resources Manager/ Business Partner

**Location: Remote-Ontario**

**Expected Start Date: Early in 2022**

**Duration: Permanent fulltime**

### About Rock Tech Lithium

We are a clean tech company powering the batteries for the EV revolution. We are at the beginning of a new era of green energy and electric vehicles. The common denominator is the dependence on batteries and specifically lithium-ion batteries! Without new sources of lithium, there will not be an EV revolution!

Rock Tech Lithium is positioned to help provide lithium from the wholly owned Georgia Lake Project. The spodumene-bearing pegmatite deposit is located less than 200 kilometres northeast of the City of Thunder Bay, Ontario in beautiful Northwestern Ontario. The lithium bearing deposits form an integral part of the Rock Tech Lithium's planned supply chain resulting in the production of battery grade lithium hydroxide for the automobile industry.

The Georgia Lake Project will showcase the world class standards Rock Tech Lithium brings to all aspects of our value chain. And we can only do it with an immensely dedicated team, extraordinary determination and a huge passion for innovation.

### POSITION OUTLINE

#### Primary Responsibilities:

As a senior member of the operations team, you will report to the General Manager and support the various human resources needs of all the departments through construction and into production.

The position will be located in Thunder Bay during this phase of the project, there will be a requirement to travel to the operations on an as needed basis. This position will be required to work 5 x 8-hour days per week. There may be a need to work additional hours as required to meet the demands of the position. The position will be required to make frequent trips to the mine site to support the operation.

#### This is the position:

- Managing the delivery of projects and ongoing initiatives.
- Providing feedback on HR policies and programs to internal stakeholders to drive improvements.
- Working with senior leadership team, as well as directly with department heads identify necessary human resources initiatives and plans to support them.
- Managing and developing the performance management for Georgia Lake.
- Providing coaching to leaders to support effective workplace relationships and increase skill level in employee management.
- Implementing human resource reporting and metrics and escalate emerging human resource issues and themes with a focus on using data to drive problem solving and decision making.
- Working with operational leaders to build employee relations capability across the business and providing support with understanding the strategy and how to work within the employee relations framework.

## **This is you:**

- A commitment to the safety of yourself and your team
- Degree and/or diploma in Human Resources Management, Labour Relations or Industrial Relations from a recognized post-secondary institution, or a combination of relevant education and experience
- A minimum of 7 years of extensive generalist HR or employee relations experience, ideally with experience in a heavy industry environment; mining industry experience is preferred but not essential.
- Demonstrated leadership experience
- Experience delivering HR projects
- Demonstrated passion for building relationships, coaching, and striving to drive engagement through excellent communication and teamwork
- CHRL is considered an asset but not essential.

## **This is why:**

Come on board and help us to shape the era of green energy. In addition, you can expect from us:

- Take over responsibility from day one with a lot of autonomy to experiment and learn
- Be part of an impact-driven, ambitious and international team with outstanding track records, superb expertise, and exceptional investors
- Permanent employment with flexible working hours
- An attractive workplace and hybrid work model
- Competitive and comprehensive salary and benefit package

***Individuals of Indigenous Ancestry are strongly encouraged to apply. Rock Tech Lithium supports diversity in all its various forms; however, preferences will be given to qualified, Indigenous applicants.***

***Successful candidates must be fully vaccinated against infection by COVID-19. Candidates who are unable to be vaccinated due to a personal characteristic protected under applicable human rights legislation may request to be exempt from this requirement. We will do our best to accommodate those who are unable to be vaccinated.***

***Rock Tech Lithium Inc. is committed to providing accommodations for people with disabilities throughout the recruitment process and, upon request, will work with qualified job applicants to provide suitable accommodation in a manner that takes into account the applicant's accessibility needs due to disability.***

***Note: A qualified job applicant with a disability is one who possesses the required skills, education, experience and training and who can, with reasonable accommodation, perform the essential functions of the position applied for.***

***Rock Tech Lithium Inc. offers comprehensive and competitive compensation package.***

**We thank all applicants however only the successful applicants will be contacted for an interview.**

**Attention: Robert MacDonald  
Address: Suite 310  
1100 Memorial Ave  
Thunder Bay, ON. P7B 4A3**

**Your resume can be forwarded to: [kfearn@rocktechlithium.com](mailto:kfearn@rocktechlithium.com)**