



Roots of Empathy
Racines de l'empathie

INSTRUCTOR RECRUITMENT

Roots of Empathy Thunder Bay is currently looking for new Instructors to facilitate the ROE program.

Roots of Empathy is a program for children in kindergarten to grade 8. The program's aim is to increase empathy - the ability to understand another person's feelings. Children learn to care and respect each other and there is less bullying and aggression.

Who Can Become a Roots of Empathy Instructor?

Becoming a Roots of Empathy Instructor requires a willingness to deliver the program and a commitment to deliver 27 classroom lessons, to work collaboratively and cooperatively with school and classroom staff and to participate in four days of training. Background knowledge and expertise in some but not all of the areas indicated below will enhance program delivery:

- Teaching children in a classroom setting
- Child development and learning from Kindergarten to Grade 8
- Infant development
- Parenting education/support
- Cultural sensitivity
- Community development

What Does the ROE Program Look Like?

At the heart of the program is a neighbourhood infant and parent who visit the class every three weeks, for the Family Visit, over the school year. The ROE instructor visits the week before and the week after each Family Visit (Pre & Post Visits) to prepare and reinforce teachings using a specialized lesson plan for each visit.

The Roots of Empathy curriculum consists of:

- a copyrighted curriculum specifically designed for four age ranges: Kindergarten, Primary (Grades 1-3), Junior (Grades 4-6) and Senior (Grades 7-8) and includes ROE knowledge base and philosophy, reference materials, lesson plans and handouts
- lessons which are divided into nine themes with three classroom visits per theme: a pre visit, a family visit and a post visit

During the training, the Instructors will be given all ROE learning materials necessary to deliver the program.

Throughout the first year, instructors are supported by a mentor through phone calls, email messages and a classroom visit.

Because the cost of training and support for Roots of Empathy Instructors is a substantial investment, communities expect certified Instructors to commit to a minimum of 2 years of instruction.

The Roots of Empathy Training is four days, 3 initial days and one mid-year, where participants are given the background information and tools required to support the delivery of the ROE program. It is an interactive session with many opportunities to ask questions, discuss concepts in small & large groups, observe best practices on videos and through live demonstrations, as well as practice new skills in a safe, supportive learning environment.

For more information please contact:

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